**WORSHIP TEAM LEADER**

**JOB DESCRIPTION**

**Context**

Sunnyside is a Church of England parish with a lively all age open evangelical congregation.  We have around 200 members of the church family.  We currently have three Sunday services with a variety of worship styles, a midweek morning service and a monthly Messy Church.  Our Worship Team Leader will be part of our paid staff team: Vicar, youth worker, children and families’ worker and administrator. (S)he will lead a team of church members who vary in ability and confidence and which currently consists of two guitarists, three keyboard players, a clarinettist and twelve singers.

Our vision is to love God and each other, grow in our faith and serve others.  We are seeking a Worship Team Leader who will lead us forward in Spirit-filled musical worship.

**Worship Leading and Development**

* Lead and develop musical worship at church services and other events.
* Seek out talent and recruit and develop instrumental musicians, singers and potential worship leaders principally from within the congregation.
* Choose and rehearse music appropriate for each worship service in consultation with the service leaders.
* Organize and oversee the worship leading and musician teams for our regular services, Christian festivals and other special events. This includes ensuring that there is appropriate cover for any service at which you yourself will not be leading.
* Introduce new music and songs to the church’s worshipping life.
* Maintain CCLI records and submit the annual return.

**Technical and Audio-Visual**

* Maintain the church’s musical instruments and arrange any necessary servicing and repairs.
* Work with the church’s volunteer sound and AV teams on the musical elements of worship services.

**Church Leadership**

* Work with the Vicar and other members of the staff team in prayerful leadership:  discerning God’s direction for the future of our church.
* Attend weekly staff meetings.
* Support the Vicar and church leadership.
* Encourage the congregation and actively support church events.
* Attend regular review meetings, training events and other church events as required by your manager.

**Other**

Any other reasonable duties on request of the Vicar or your manager.

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**PERSON SPECIFICATION**

**Essential**

* A sense of God’s calling to the role and a godly determination and enthusiasm to offer your best and draw the best out of others.
* High musical competency in keyboard and/or guitar and vocal skills. Ability to arrange and adapt music to fit local and evolving requirements.
* Familiarity with a wide variety of musical traditions, including hymns and contemporary worship music.
* Ability to draw in and enthuse people to contribute to the musical life of the church.
* Ability to creatively coach and to run rehearsals and which will draw out people’s musical gifts, whatever their starting point.
* A willingness to respect and build on the tradition and heritage of Sunnyside.
* A belief that all scripture is God breathed and a desire to live in accordance with its teaching.
* An openness and sensitivity to the Holy Spirit.
* Be an example - in speech, in conduct, in love, in faith and in purity.
* Be committed to personal spiritual growth, in bible reading, prayer and worship.

**Desirable**

* A second musical instrument.
* Experience of leading a worship team.
* Technical competence in managing and sourcing AV equipment.
* A working knowledge and understanding of copyright regulations with regards to music in places of worship.

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**TERMS AND CONDITIONS**

**Hours:** 20 per week.

**Pay:** The salary range is £9,000 to £12,000 dependent on experience.

**Holidays:** The Worship Team Leader’s holiday entitlement is 13 working days, plus a minimum of 8 statutory and national holidays plus two short breaks (the working days of the week after both the Boxing Day Bank Holiday and Easter Monday) in each calendar year with normal pay. One of these short breaks should include a Sunday off. Where statutory and national holidays coincide with key Christian festivals and consequent work commitments, holiday may be taken at appropriate alternative times. All these periods of leave should be agreed in advance with the Vicar.

**Pension:** The Worship Team Leader will be enrolled in the Sunnyside pension scheme with The People’s Pension under auto-enrolment unless they choose to opt out. The scheme details are currently that the employee must contribute 1% and Sunnyside will contribute a further 2%.

**Training/Retreat:** The Worship Team Leader will receive an agreed allowance for further training and development or a retreat.

**Management:** The Worship Team Leader will be responsible to the Vicar with lay pastoral oversight also provided.

**Deadline for Applications:** 12 noon Friday 16th June.

**Interviews:** Saturday 24th June.

**Contact:** To further discuss the role, please contact Rev. Rebecca Fardell on 01442 865100 or vicar@sunnysidechurch.org.uk

*There is a Genuine Occupational Requirement that the holder of this post is a practising Christian. This role is subject to an enhanced disclosure check from the DBS through the Diocese of St Albans.*