Traits Assessment from
Discover Your Spiritual Gifts the Network Way by Bruce Bugbee (Zondervan 2005)

There may be a correlation between our spiritual gifts and specific character traits. This assessment seeks to suggest possible gifts by identifying those traits that best characterise our typical attitudes, feelings and actions.

1. Circle the response in each word group according to the scale.
2. Some words appear more than once. Answer according to who you are, not who you would like to be or think you should be.
3. After you have completed the Assessment, go back and total your scores for each word group and put them onto the response sheet to identify your top three spiritual gifts.

NB total your scores only after you have completed all the word groups

A		**Not at all**	**Not much**	**Sometimes**	**Most of the time**	**All the time**
	Thorough	1	2	3	4	5
	Effective	1	2	3	4	5
	Responsible	1	2	3	4	5
	Organized	1	2	3	4	5
	Goal-orientated	1	2	3	4	5
	Efficient	1	2	3	4	5
	Objective	1	2	3	4	5

A Total =

B		**Not at all**	**Not much**	**Sometimes**	**Most of the time**	**All the time**
	Creative	1	2	3	4	5
	Designer	1	2	3	4	5
	Handy	1	2	3	4	5
	Resourceful	1	2	3	4	5
	Practical	1	2	3	4	5
	Helpful	1	2	3	4	5
	Builder	1	2	3	4	5

B Total =

		Not at all	Not much	Sometimes	Most of the time	All the time
	Passionate	1	2	3	4	5
	Imaginative	1	2	3	4	5
	Idea-orientated	1	2	3	4	5
	Artistic	1	2	3	4	5
	Creative	1	2	3	4	5
	Unconventional	1	2	3	4	5
	Sensitive	1	2	3	4	5

C Total =

D		Not at all	Not much	Sometimes	Most of the time	All the time
	Positive	1	2	3	4	5
	Motivating	1	2	3	4	5
	Challenging	1	2	3	4	5
	Affirming	1	2	3	4	5
	Reassuring	1	2	3	4	5
	Supportive	1	2	3	4	5
	Dependable	1	2	3	4	5

D Total =

E		Not at all	Not much	Sometimes	Most of the time	All the time
	Steady	1	2	3	4	5
	Optimistic	1	2	3	4	5
	Trusting	1	2	3	4	5
	Assured	1	2	3	4	5
	Positive	1	2	3	4	5
	Inspiring	1	2	3	4	5
	Confident	1	2	3	4	5

E Total =

F		Not at all	Not much	Sometimes	Most of the time	All the time
	Benevolent	1	2	3	4	5
	Resourceful	1	2	3	4	5
	Charitable	1	2	3	4	5
	Disciplined	1	2	3	4	5
	Steward-orientated	1	2	3	4	5
	Generous	1	2	3	4	5
	Diligent	1	2	3	4	5

F Total =

G		Not at all	Not much	Sometimes	Most of the time	All the time
	Available	1	2	3	4	5
	Willing	1	2	3	4	5
	Helpful	1	2	3	4	5
	Reliable	1	2	3	4	5
	Loyal	1	2	3	4	5
	Dependable	1	2	3	4	5
	Practical	1	2	3	4	5

G Total =

H		Not at all	Not much	Sometimes	Most of the time	All the time
	Friendly	1	2	3	4	5
	Gracious	1	2	3	4	5
	Inviting	1	2	3	4	5
	Trusting	1	2	3	4	5
	Caring	1	2	3	4	5
	Kind-hearted	1	2	3	4	5
	Warm	1	2	3	4	5

H Total =

I		Not at all	Not much	Sometimes	Most of the time	All the time
	Advocate	1	2	3	4	5
	Caring	1	2	3	4	5
	Prayerful	1	2	3	4	5
	Peacemaker	1	2	3	4	5
	Trustworthy	1	2	3	4	5
	Burden-bearer	1	2	3	4	5
	Spiritually sensitive	1	2	3	4	5

I Total =

J		Not at all	Not much	Sometimes	Most of the time	All the time
	Influential	1	2	3	4	5
	Diligent	1	2	3	4	5
	Visionary	1	2	3	4	5
	Persuasive	1	2	3	4	5
	Motivating	1	2	3	4	5
	Goal-setter	1	2	3	4	5
	Respected	1	2	3	4	5

J Total =

K		Not at all	Not much	Sometimes	Most of the time	All the time
	Empathetic	1	2	3	4	5
	Caring	1	2	3	4	5
	Responsive	1	2	3	4	5
	Kind	1	2	3	4	5
	Compassionate	1	2	3	4	5
	Comforting	1	2	3	4	5
	Burden-bearing	1	2	3	4	5

K Total =

L		Not at all	Not much	Sometimes	Most of the time	All the time
	Adventurous	1	2	3	4	5
	Entrepreneurial	1	2	3	4	5
	Persevering	1	2	3	4	5
	Adaptable	1	2	3	4	5
	Culturally sensitive	1	2	3	4	5
	Risk-taking	1	2	3	4	5
	Big-picture person	1	2	3	4	5

L Total =

M		Not at all	Not much	Sometimes	Most of the time	All the time
	Discerning	1	2	3	4	5
	Compelling	1	2	3	4	5
	Uncompromising	1	2	3	4	5
	Outspoken	1	2	3	4	5
	Authoritative	1	2	3	4	5
	Truth-telling	1	2	3	4	5
	Confronting	1	2	3	4	5

M Total =

N		Not at all	Not much	Sometimes	Most of the time	All the time
	Candid	1	2	3	4	5
	Respected	1	2	3	4	5
	Influential	1	2	3	4	5
	Confident	1	2	3	4	5
	Commitment-orientated	1	2	3	4	5
	Spiritually passionate	1	2	3	4	5
	Articulate	1	2	3	4	5

N Total =

O		Not at all	Not much	Sometimes	Most of the time	All the time
	Nurturing	1	2	3	4	5
	Guiding	1	2	3	4	5
	Influencing	1	2	3	4	5
	Disciple-making	1	2	3	4	5
	Protective	1	2	3	4	5
	Supportive	1	2	3	4	5
	Relational	1	2	3	4	5

O Total =

P		Not at all	Not much	Sometimes	Most of the time	All the time
	Disciplined	1	2	3	4	5
	Perceptive	1	2	3	4	5
	Teachable	1	2	3	4	5
	Authoritative	1	2	3	4	5
	Practical	1	2	3	4	5
	Analytical	1	2	3	4	5
	Articulate	1	2	3	4	5

P Total =

Q		Not at all	Not much	Sometimes	Most of the time	All the time
	Perceptive	1	2	3	4	5
	Insightful	1	2	3	4	5
	Spiritually sensitive	1	2	3	4	5
	Intuitive	1	2	3	4	5
	Decisive	1	2	3	4	5
	Challenging	1	2	3	4	5
	Truthful	1	2	3	4	5

Q Total =

R		Not at all	Not much	Sometimes	Most of the time	All the time
	Inquisitive	1	2	3	4	5
	Sincere	1	2	3	4	5
	Observant	1	2	3	4	5
	Insightful	1	2	3	4	5
	Reflective	1	2	3	4	5
	Studious	1	2	3	4	5
	Truthful	1	2	3	4	5

R Total =

S		Not at all	Not much	Sometimes	Most of the time	All the time
	Sensible	1	2	3	4	5
	Insightful	1	2	3	4	5
	Practical	1	2	3	4	5
	Wise	1	2	3	4	5
	Fair	1	2	3	4	5
	Observant	1	2	3	4	5
	Common sense	1	2	3	4	5

S Total =

T		Not at all	Not much	Sometimes	Most of the time	All the time
	Compassionate	1	2	3	4	5
	Healer	1	2	3	4	5
	Prayerful	1	2	3	4	5
	Full of faith	1	2	3	4	5
	Humble	1	2	3	4	5
	Persistent	1	2	3	4	5
	Obedient	1	2	3	4	5

T Total =

U		Not at all	Not much	Sometimes	Most of the time	All the time
	Devoted	1	2	3	4	5
	Spiritually sensitive	1	2	3	4	5
	Responsible	1	2	3	4	5
	Obedient	1	2	3	4	5
	Discerning	1	2	3	4	5
	Secure	1	2	3	4	5
	Listener	1	2	3	4	5

U Total =

V		Not at all	Not much	Sometimes	Most of the time	All the time
	Bold	1	2	3	4	5
	Venturesome	1	2	3	4	5
	Authoritative	1	2	3	4	5
	God-fearing	1	2	3	4	5
	Convincing	1	2	3	4	5
	Truth-teller	1	2	3	4	5
	Unwavering	1	2	3	4	5

V Total =

W		Not at all	Not much	Sometimes	Most of the time	All the time
	Sensitive	1	2	3	4	5
	Prayerful	1	2	3	4	5
	Yielding	1	2	3	4	5
	Trusting	1	2	3	4	5
	Devoted	1	2	3	4	5
	Spontaneous	1	2	3	4	5
	Receptive	1	2	3	4	5

W Total =

Traits Responses

Letter	Spiritual Gift	Total	Top 3 Gifts
A	Administration		
B	Craftsmanship		
C	Creative communication		
D	Encouragement		
E	Faith		
F	Giving		
G	Helps		
H	Hospitality		
I	Intercession		
J	Leadership		
K	Mercy		
L	Apostleship		
M	Prophecy		
N	Evangelism		
O	Shepherding		
P	Teaching		
Q	Discernment		
R	Word of knowledge		
S	Word of wisdom		
T	Healing		
U	Interpretation		
V	Miracles		
W	Tongues		