

# Families and Young People Worker

## JOB DESCRIPTION

### Summary

The Families and Young People Worker will:

- be part of a supportive church that wants you to flourish and will offer you appropriate training so that you may grow in your faith and calling
- nurture our families and young people so that they might grow as followers of Jesus
- reach out to families and young people in our wider community and build relationships with them so that they might experience the love of Jesus
- support a team of people from our church
- play a full part of the worshipping community at Sunnyside

Sunnyside is a Church of England parish with a lively all age evangelical congregation. We are seeking someone with a youth specialism will assist with growing a new generation of disciples and help families share the love of Jesus both in the church and wider community.

Our vision is to love God and each other, grow in our faith and serve others.

### Main Purposes of the Job:

#### 1. Discipleship of our families and young people

- To provide opportunities for families and young people to find faith in Jesus Christ.
- To support parents to disciple their young people effectively.
- To develop relationships with, envision, nurture and encourage families and young people in their own areas of ministry and in their spiritual growth.
- To equip families with the skills they need to confidently disciple their children and young people.
- To support the transition of young people and their families from children's ministry to youth ministry.

#### 2. Mission

- To reach out to, and build relationships with young people and families in the local community
- To model and facilitate young people and their families by sharing of the gospel with their peers by engaging in local and international mission.
- To represent, inspire and encourage work with young people and families and young people in Berkhamsted alongside churches in town.

### To take responsibility for:

- To facilitate and develop discipleship groups for young people during on Sundays and midweek.
- To build up and encourage teams of helpers to lead and serve in young people and families' ministry.
- To maintain and develop links, where appropriate, with local schools and school CU's.
- To work with the Parish Safeguarding Officer to ensure that all aspects of our families and young people's work complies with the PCC's safeguarding policies and best practice.

**To contribute towards:**

- A thriving intergenerational community at Sunnyside through our worship and opportunities to serve.
- Attending appropriate meetings

## **PERSON SPECIFICATION**

**Essential**

- A love for Jesus, a sense of God's calling to the role and a heart for young people and families.
- Appropriate experience in working with young people and families and knowledge of current good practice.
- A passion to see the whole church including young people and families encounter God.
- Ability to identify, build up and run teams for the activities you are involved in.
- Good organisational skills, willingness to work flexible hours; ability to balance priorities and make sound judgements.
- IT skills to support the work and understanding of social media.
- A willingness to adopt and implement the safeguarding policies of Sunnyside and to assist with the families and young people's ministry within these requirements.
- The ability for self-reflection and an openness to spiritual and personal growth.

**Desirable**

- Formal qualification in theology and/or families/young people's ministry.
- Musical/creative gifts, for example: graphic design, drama etc.
- Full driver's license and access to a car.

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## TERMS AND CONDITIONS

**Hours:** 20 hours per week to be worked over negotiated days which will include Sundays and Fridays. There is potential for the hours to increase if there is growth within the work undertaken. If the candidate also successfully applied for the Worship Leader post, hours would be negotiated to be a maximum total of 40 hours per week.

**Pay:** The FTE salary range is £21,000 to £23,5000 dependent on experience.

**Housing:** The church owns a three-bedroom property located near to the centre of Berkhamsted, which could be available as part of the remuneration package (with an appropriate adjustment to the salary).

**Holidays:** Holiday entitlement is pro rate 28 working days, plus a minimum of 8 bank holidays plus two short breaks (the working days of the week after both the Boxing Day Bank Holiday and Easter Monday) in each calendar year with normal pay. Where bank holidays coincide with key Christian festivals and consequent work commitments, holiday may be taken at appropriate alternative times. All these periods of leave should be agreed in advance with the Vicar.

**Pension:** The Families and Young People Worker will be enrolled in the Sunnyside pension scheme with The People's Pension under auto-enrolment unless they choose to opt out. The scheme details are currently that the employee must contribute 3% and Sunnyside will contribute a further 5%.

**Training/Retreat:** The Families and Young People Worker will receive an agreed allowance for further training and development as well as an annual retreat.

**Accountability:** The Families and Young People Worker will be responsible to the Families and Young People Leader.

**Deadline for Applications: 25<sup>th</sup> February**

**Interviews:** to be agreed

**Contact:** To further discuss the role, please contact Revd Rebecca Fardell on 01442 865100 or [vicar@sunnysidechurch.org.uk](mailto:vicar@sunnysidechurch.org.uk)

*There is a Genuine Occupational Requirement that the holder of this post is a practising Christian. This role is subject to an enhanced disclosure check from the DBS through the Diocese of St Albans.*